

S.J.M. Limited trading as S.J.M. Concerts

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by SJM Ltd, to reduce the risks of slavery and human trafficking (together known as modern slavery) taking place in any part of our business or supply chains.

S.J.M. Concerts is one of the UK's leading concert promoters, working in partnership with some of the UK's most prominent artists and venues to provide live music and entertainment.

S.J.M. Concerts, a subsidiary of Sjm Holdings North Limited, currently operates solely in the UK and Ireland and employs circa 90 employees. The financial year ends 31st December, and this statement is published for the financial year 2025.

Business and Supply Chains

At S.J.M. Concerts we are keen to ensure that modern slavery risks are minimised within our supply chain and business. We recognise that it can take many forms and can appear at all levels of both supply chains and recruitment processes but what is common to them all is the impact on their victims and their families.

In order to minimise the risk of modern slavery infiltrating our business, we take a number of steps across our operations, the main ones being:

Policy

- We have a policy in place, that applies to all staff at all levels, which sets out the expectations and standards on modern slavery within our business and supply chains and the proactive approach that all staff must take to help reduce the risks of modern slavery being present in our business or supply chains. The policy also makes clear how the standards it sets out are communicated throughout the business and the consequences of non-compliance.

Procurement

- All suppliers are expected to achieve high standards of regulatory compliance, particularly in relation to modern slavery.
- Via our relationship with those suppliers we require each and every direct supplier:
 - takes all necessary actions to ensure the health and safety of all labour engaged in their business and supply chain;
 - is vigilant of, and adopt a proactive approach to issues of modern slavery;
 - complies with all laws and regulations in relation to working conditions and the right to work;
 - has and adheres to an anti-bribery policy; and
 - works with us to allow us to audit areas of potential risk and then takes the necessary actions to reduce those risks that are identified.

In the last financial year we have taken specific steps to explore how our supplier communications and contracts can be enhanced and at the time of this statement's publication we are in the process of formulating specific clauses that address the supplier's obligations with respect to mitigating modern slavery risk.

Staff

- Together with the policy referred to above, all staff have completed a program of training in relation to modern slavery risk and mitigation. We will continue to require new staff joining the company to complete the training in relation to their responsibilities, to be vigilant to the risks of modern slavery, and guiding them on key signs that could indicate risks of modern slavery being present.

We will continue to review the steps we have taken and consider what else we can do to minimise the risk further. To date we have not found any instances of modern slavery in our business or its supply chain.

This statement has been approved by the board of directors of S.J.M Limited.

John Cornwell
Managing Director

Date: 27.4.26 2026